Millennial Leaders Development
Online Program
Harnessing and Preparing the Value-Based Millennial Leaders for the 21st Century

Program runs for six half-days
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OVERVIEW
The growing generation of Millennial Leaders is going to make the workplace more human value-oriented in the 21st Century. They will soon comprise majority of senior leaders and general managers of many businesses and corporations, and the implications will be transformative as these leaders will influence the working environment to give more importance to social impact, meaningful work, and a purpose-driven culture. Millennial Leaders in the 21st Century will also foster a balanced power structure, supporting workplaces that give importance to fairness, integrity, openness, teamwork, and empathy aligned with their personal brand. They will create a flexible, diverse, and inclusive environment, promote a growth mindset culture, and harness the power of open communication, collaboration, coaching, and feedback in the workplace.

Many young leaders, however, admit that they feel ill-prepared to lead effectively. The Millennial Leadership competency gaps include business acumen, executive presence, personal leadership brand and communication, self-mastery, and managing and balancing business goals while juggling a workplace full of different generations, all with their own set of wants and needs. The Millennial Leaders Development Online Program will prepare Millennial Leaders for their inevitable rise to management positions soon. Millennial leadership development seeks to broaden the capacity of millennials to perform better in leadership positions within an organization.

PROGRAM OBJECTIVES
This course will allow participants to develop themselves as better millennial leaders and managers for their organizations going forward. The course will equip participants with competencies and skills that will help them become the Millennial Leaders fit to run the business in the 21st Century.

WHAT YOU WILL LEARN
The course is composed of 5 highly interactive sessions and two 1-1 Coaching Sessions:

- The Millennial Leader in the 21st Century
- Self-Mastery and Emotional Intelligence
- Business Acumen and Critical Thinking
- Leading the team and the organization
- Personal Leadership Branding
- Coaching Sessions
  - Coaching on Executive Presence
  - Leadership Coaching

KEY BENEFITS
Through the various interactive sessions in the program, participants will learn and prepare a plan on how to become a Millennial Leader ready to embrace the new normal in leadership. They will formulate a development plan and their Personal Leadership Brand. All participants will also have two coaching sessions with certified coaches on Executive Presence and Leadership, so they achieve better versions of themselves as millennials leaders.

WHO SHOULD ATTEND
The Millennial Leadership Development Program is a program suitable for all people managers who would like to prepare themselves as Millennial leaders ready for management roles in the near future. This program is perfect for those millennials who want to increase their personal excellence, leadership effectiveness, executive presence, business acumen, and leadership in managing a team.
Your Program Faculty

Alberto G. Mateo, Jr.
Clinical Professor, Finance and Leadership
Head, School of Executive Education and Lifelong Learning
Asian Institute of Management

Professor Alberto G. Mateo, Jr. is a seasoned business leader, educator, and certified coach. He earned his coaching certification from the NeuroLeadership Institute and is currently a practicing executive coach. Professor Mateo brings with him thirty-four years of progressive experience in the fields of general management, finance, human resources, and management education with multinational sales organizations and academic institutions. He is currently the Head of the School of Executive Education and Lifelong Learning at the Asian Institute of Management. Before joining AIM, he was the President and Managing Director of HP Inc. and Pfizer, Inc. in the Philippines.